

A Resolution by the City of Taylor Board of Ethics

Resolution Admonishing

Herman Ramik

Former Councilman of the City of Taylor

Whereas on May 30th, 2025, the Board of Ethics was informed, by the City Attorney, Mr. Edward Plato, concerning a complaint filed by Mr. Eric Hall regarding a possible violation of the City of Taylor Ethics Ordinances;

Sec. 2(a)- No City official or employee may use any confidential information obtained in the exercise of his/her official duties for personal gain or for the gain of others

Sec 3(f)- A City official or employee who acquires information in the course of his or her official duties, which by law is confidential, shall not divulge that information to an unauthorized person nor use the information to further the private interest of the City official or employee or any third party. A City official or employee shall not divulge information which is deemed exempt from disclosure under the Michigan Freedom of Information Act, Act 442, Public Acts of Michigan, 1976, or which is the subject of a duly called closed meeting held in accordance with the Michigan Open Meetings Act, Act 267, Public Acts of Michigan, 1976.

Whereas after an investigation that compiled facts sufficient to constitute a possible violation of this article, a Hearing, with proper notice, was held on Tuesday, June 24th, 2025.

Whereas during said Hearing, the Board of Ethics found that, Mr. Herman Ramik, having sent confidential and Personally Identifiable Information to an unauthorized person, was in violation of MCL 15.342 Section 2. (1), City of Taylor Ethics Ordinance Section 2(a), and Section 3(f).

Whereas during said Hearing the Ethics Board voted to postpone the issuance of a report and recommendation within 30 days of said Hearing.

Whereas during subsequent meeting the Board of Ethics voted to adopt a resolution of public admonition against Mr. Herman Ramik, regarding the violations of MCL 15.342, Section 2. (1), City of Taylor Ethics Ordinance Section 2(a) and Section 3(f).

Resolved that the Board of Ethics based upon documents provided from February 5, 2020 through December 21, 2023:

1. Publicly admonishes Mr. Herman Ramik for violation of MCL 15.342 Sec 2. (1) A public officer or employee shall not divulge to an unauthorized person,

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- confidential information acquired in the course of employment in advance of the time prescribed for its authorized release to the public.
2. Publicly admonishes Mr. Herman Ramik for violation of City of Taylor Ethics Ordinance 2(a), No City official or employee may use any confidential information obtained in the exercise of his/her official duties for personal gain or for the gain of others
 3. Publicly admonishes Mr. Herman Ramik, for violation of City of Taylor Ethics Ordinance Section 3(f), A City official or employee who acquires information in the course of his or her official duties, which by law is confidential, shall not divulge that information to an unauthorized person nor use the information to further the private interest of the City official or employee or any third party. A City official or employee shall not divulge information which is deemed exempt from disclosure under the Michigan Freedom of Information Act, Act 442, Public Acts of Michigan, 1976, or which is the subject of a duly called closed meeting held in accordance with the Michigan Open Meetings Act, Act 267, Public Acts of Michigan, 1976.
 4. Publicly admonishes Mr. Herman Ramik for sharing 907 pages of documents with some containing sensitive and confidential city information, decisions and attorney-client privileged information along with personally identifiable information (PII).
 5. To send this resolution to the Mayor, City Council, the City Clerk and to local media entities and post a copy on the City of Taylor Board of Ethics page for public view. Additionally forward our report to the State of Michigan Attorney General, State of Michigan Board of Ethics and local prosecutors for review.


Michael Hargraves, Chairman

Dated: 7-9-2025